

**Invitation to authors for the journal
Challenging Organisations and Society. Reflective Hybrids
For Volume 6 Issue 1**

Working Title: Inner Outer Spaces

Editors: Maria Spindler and Christian Stary

The move from a position within a given space, pattern, structure, and pace to a position where we can connect anew to ourselves, create and invent relationships, space, structure and future can be a real game-changer and transformer when we dare to step into the unstructured and unknown. Individual and collective movements beyond known organised routines enable vitality, positive learning loops and shared growth in quality. Differentiation opens us to new perspectives; integration allows us to connect the parts, interests and perspectives anew as a whole system.

When challenging organizations and societal systems reflective design is a crucial stakeholder activity. Thereby, it is not only the design of our work and living systems – it is the way, how we experience various dimensions of designs and explicitly can address them when shaping our work and living relationships and systems as whole. The design space is more than a physical construct when understood a dedicated dimension of design. In this way, it allows for cognitive and socio-emotional agitation. It holds and enriches (re-)construction and co-evolution of systems, if not establishing itself as constituent element.

Between and beyond stimulus and response, there can be new space to create. In that space is our power to choose our response. In our reflected response lie our growth and our freedom. A huge part of the work for organisations and society is to provide space, conscious action and fresh connection of the parts within the new whole system. To connect ourselves to others and bring together life to us as collectives is what we yearn for. Structures and organisations give or take space, and space is needed in order to create shared space, forms and processes in corporations which seize on life and flow into separate and connecting vessels and spaces, giving vitality to individuals, organisations and society. Going beyond current topics, structure, strategies and values and beliefs to each of us with the awareness beyond given structures, beyond patterns, into the field, the environment of organisations,

Once individuals perceive space intentionally, it becomes tangible and thus, needs to be considered as an active design element, underpinning co-evolvement. Conveying openness and creating collective novelties requires experiencing and populating space at the same time. This COS issue is dedicated to encompassing space and its capacity building capabilities, both from an inner (i.e. individual) and outer (i.e. co-evolving) perspective. We are particularly interested in fundamental case processes to explore spaces and in engaging interactions in shared spaces.

Contributions to the resulting variety of topics are welcome, among them

- Space and time
- Space? What for? Gracefulness or craziness?
- Vita activa and flow in space
- Architecting space for growth
- Stimulating space and vitality
- Creating and designing space
- The here and now, and space
- Role understanding in relationship spaces
- Acting in space, commitment, and responsibility
- Distance, taking space, giving space
- Space entitling for individual and collective growth
- Emergence and co-evolving space
- New relations and growth of space
- BBB – Space beneath, between, and beyond
- Space between stimulus and response
- Addicted to space as designer
- Federation of systems as SoS (System-of-Systems) space

We invite you to design a paper, and create space for something new.

Target group authors

We are looking for contributors who recognize the potential of space as dimensional enrichment when challenging organizations and society, and like to approach this construct and its inner/outer duality from a theoretical, discipline-specific, or practical perspective. More specifically, we ask for studies transforming insights from inner to outer spaces and vice versa, either stemming from a managing, consulting, or scientific practice and discipline background. We assume innovation management, fields of social intervention, work design, learning sciences, organizational development, and system engineering providing informed grounds for the studies to be submitted.

Target group readers

Persons involved in dynamic capacity building, innovation management, organizational learning and development, are addressed by the contributions. The topic is fundamental to a variety of system development approaches and schools of thought. All readers interested in fundamental enrichment of action and design spaces will find interfaces to their conception/acting as reflective hybrid, and starting points for deeper thought and analysis.

Writing style

- Interlink theory with practice/empirical data
- Case studies are welcome
- Use a multidisciplinary theoretical approach
- Use a reflective and critical approach

We would encourage authors to write in the first person rather than the anonymous and objective third person to better express the nature of the reflective hybrid relationship.

Timeline for Volume 6 Issue 1

1. Send the topic (title, abstract, maximum 50 words and key words) to Christian Stary christian.stary@jku.at or Maria Spindler office@maria-spindler.at by 10. June 2016
2. Draft article due for review by 20 September 2016. Maximum length 22.000 characters with spaces, abstract, and references. (Approximately 3.500 words; 6 single-spaced pages).
3. Authors will receive anonymous reviews on their drafts by 20 October 2016.
4. Completed articles due by 1 January 2017.
5. Volume 4 Issue 1 will appear in May 2017.